LightWave Solar is currently seeking an **Operations Manager for our Central Inverter Team**.

**MINIMUM REQUIREMENTS:**

Education and Experience:

* College Degree in applicable field
* Minimum of 10 years of experience in solar PV installation, maintenance, or a related field with significant central inverter troubleshooting experience.
* NFPA 70E Certified

Skills and Abilities:

* Strong understanding of solar PV systems, electrical wiring, and circuit diagrams.
* Proficient in the use of hand and power tools, diagnostic equipment, and software for system monitoring.
* Ability to effectively lead and motivate a team
* Excellent problem-solving skills and attention to detail.
* Ability to work independently and manage time effectively.
* Strong communication skills, both written and verbal.
* Extensive travel and overnight stays are required.

Preferred:

* NABCEP (North American Board of Certified Energy Practitioners) certification.
* OSHA 10 or 30-hour certification is a plus.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

The operations manager will work both independently and in teams, adhering to industry standards and safety regulations. Day-to-day management of field service technicians.

Compliance and Safety:

* Adhere to all safety protocols and procedures to ensure a safe working environment.
* Ensure compliance with local, state, and federal regulations and codes.
* Perform Field Safety Audits on technician teams
* Ensure team members have appropriate safety gear
* Review JHA’s, LOTO forms, etc., daily to ensure team members are correctly filling out required documentation and provide feedback.

Tools/ Equipment Management

Customer Relations

* Provide excellent customer service, addressing customer concerns and questions in a timely manner
* Conduct in person and remote meetings with customers to discuss service-related issues

Troubleshooting and Repairs

Team Collaboration

**Compensation:**

* Competitive salary, Annual profit share, Health, dental, and vision insurance, Paid time off, holiday pay, 401k with company match and more!

Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of this position.

*LightWave Solar is an equal opportunity employer and does not unlawfully discriminate against employees or applicants for employment on the basis of an individual’s race, color, religion, creed, sex, national origin, age, disability, marital status, veteran status, sexual orientation, gender identity, genetic information, or any other status protected by applicable law. This policy applies to all terms, conditions, and privileges of employment, including recruitment, hiring, placement, compensation, promotion, discipline, and termination.*